



# INNERSPACE

CHESHIRE

## Corporate Responsibility Statement

Here at Innerspace, we make products that are kind to the environment, people and animals.

Our mission is to supply interior spaces with captivating finishing touches that leave you smiling and feeling a sense of joy!

### **Environment**

We are aware of our environmental impact as a business and take continuing actions to mitigate that impact, including setting environmental objectives, prioritizing environmental procurement, and contributing to replanting of the Scottish Highlands.

### **People**

We are committed to the well-being and continual development of our people, showing appreciation and giving regular feedback so that each employee has a clear understanding of their role and how they contribute to the business. All employees are recognised and rewarded on the basis of their performance, effort, contribution and achievements. We expect our employees to act with integrity towards one another and exercise a high standard of business practice and workmanship. We support diversity, fairness and equal opportunities and aim to involve and consult regularly with employees as to the direction of the business.

### **Animals**

We are a vegan company, and as such do not knowingly use any animal products in our work environment and we also support local animal welfare charities.

### **Customers & Suppliers**

We aim to build long term relationships with all our customers, suppliers and other stakeholders by understanding their objectives as they evolve over time and meeting their needs. We aim to give fair value, consistent quality and reliability. We aim to have the highest professional and ethical standards and will be honest, open and transparent in all our dealings.

### **Health & Safety**

We aim to achieve and maintain the highest standards of health and safety and provide a safe and healthy working environment for all our activities. We have a current and effective written health and safety policy that is regularly reviewed and updated.